

## SECTION 3 OVERVIEW

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SECTION 3

# Education & Employment Programs

## Adult Education Services & Programs

Adult Academic & Career Preparation Providers		
Provider Name	Description	# of Clients Served Annually
Academy of Learning	Computer and Business Career College. Salmon Arm Location.	30-50
Okanagan College (OC) - Adult Special Education; Wanda Radies	Variety of courses and programs for students with special learning needs -- computer skills, employment preparation program; basic academic skills; independent living skills.	15
OC - Adult Academic & Career Preparation Programs	Provides students with the necessary skills to enter vocational, technical, business, or post-secondary academic programs -- Fundamental, Intermediate, & Advanced Level Certificates, Provincial Level Diploma.	143
OC - English as a Second Language; Bernie Desrosiers	Provide <b>assessment</b> for level needed; evening and daytime classes as required. <b>ESL</b> - includes reading and writing for Beginner, Intermediate and Advanced students -- grammar, speaking and listening, and pronunciation; <b>LPI</b> -- Language Proficiency Index prep program (readiness to move into post-secondary); <b>TOEFL</b> - Test of English as a Foreign Language prep program (for people whose first language is not English for employment, professional accreditation and post-secondary entrance). Also free one-on-one <b>tutoring</b> for people whose first language is not English.	38
OC - Reading & Writing Skills (part of Adult Basic Education); Rene Dahms	Assessment of reading, writing, spelling levels; small class settings or one-to-one with tutor; need to be 19 years or older.	55
Note: Countries of origin of ESL students are South Korea, Switzerland, Japan, Indonesia, Russia, Kazakhstan, Ukraine, Krygyzstan, France, Morocco, The Netherlands, Germany, Poland.		
Source: OC Continuing Education (804-8888) and The Academy of Learning (310-5627). Faxed OC for updates August, 2007.		

Salmon Arm's Okanagan College (OC), previously Okanagan University College (OUC), provides students with the opportunity to select from a wide range of courses, while beginning their post secondary education in a smaller campus environment. Students have excellent opportunities to transfer to nearby institutions, such as UBC-O and Thompson Rivers University.

Universities and Colleges			
School Name	Location	Enrollment	Annual Graduates
Okanagan College	Salmon Arm	400	152
<b>Note:</b> Low number of annual graduates reflects nature of programs:			
(1) *University transfer = 39%		154	
(2) Adult Basic Education = 24%		94	
(3) Vocational = 10%		40	40
(4) Career = 6%		24	24
(5) Trades = 22%		88	88
* Students transfer to another campus or institution to complete degree			
Annual Certificate Programs		Length of course	Annual Graduates
Applied Business Technology		10 mo.	20
Home Support Resident Care (bi-annual)		6 mo.	20
Residential Construction		10 mo.	18
Business Administration Program		2 yr.	24
Continuing Education			
	Length of Course	Total # of Students	FT or PT
Basic Accounting	66 hours	20	PT
Airbrake theory	20 hours	22	PT
ArcInfo GIS program	20 weeks	17	FT
Bartending Cert. Program	80 hours	16	PT
Computer Basics for Business	87 hours	12	PT
Computer Prof. For Business	120 hours	12	PT
Custodial Worker Cert. Program	94 hours	18	FT/PT
English as a Second Language	Variety	25	PT
Horticulture Cert. Program	120 hours	18	FT/PT
Intro. To PLCs	118 hours	8	PT
Management Skills for Supervisors	90 hours	18	FT
Occupational First Aid level 1	35 hours	12	FT
Occupational First Aid level 3	70 hours	18	FT
Simply Accounting Cert. Program	66 hours	12	PT

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<b>Additional *New* Academic/ Vocational Programs</b>	Length of Course	Total # of Students	
Welding Level C	24 weeks	16	
Plumbing Pre-Apprentice	24 weeks	18	
Electrician Pre-Apprentice	24 weeks	18	
Practical Nursing (bi-annual)	12 months	18	
Office Assistant Certificate	6 months	5	
Accounting Assistant Certificate	6 months	5	
<b>Source: Okanagan College; Aug. 2007.</b>			

## Elementary & Secondary Schools

The North Okanagan-Shuswap School District (#83) offers a total of 33 public schools, including elementary, middle, secondary and alternate schools. Schools are spread out throughout the region, offering accessible education throughout all communities. Salmon Arm has one private school, King's Christian School, offering kindergarten through grade 12. French immersion is offered in the form of early, late and enriched immersion programs. Five schools in the area offer French immersion at various levels.

Kindergarten to Grade 12 Education					
(Local) School District #83					
Public education in the Shuswap is administered by School District #83. The School District covers an area of 8,500 square kilometres, encompassing the communities of Armstrong, Ashton Creek, Carlin/ Tappen, Celista, Enderby, Falkland, Grindrod, Kingfisher, Malakwa, Ranchoero/ Deep Creek, Salmon Arm, Seymour Arm, Sicamous, Silver Creek, Sorrento, and Spallumcheen. A complete list of public schools in these communities is available on the School District Website, <a href="http://www.sd83.bc.ca">www.sd83.bc.ca</a> , School District office: 250-832-2157.					
Public Schools	Number of Schools			Teacher/Pupil Ratio	
Elementary	18			18.047 overall for the District (June 30th, 2005)	
Middle Schools	2				
Secondary Schools (Gr.8 - Gr.12)	5				
Alternative/Storefront Schools	7				
Continuing Education Centre	1				
Salmon Arm & Area Schools					
Elementary Schools	Location			Phone	Fax
*Bastion Elementary	2251 - 12th Ave. NE, Salmon Arm.			832-3741	832-3750
Carlin Elementary	4005 Trans Canada Hwy., Tappen.			832-4520	835-8451
*Hillcrest Elementary	1180 - 20th St. SE, Salmon Arm.			832-7195	832-5420
North Canoe Elementary	6451 - 50th Street NE, Canoe.			832-4950	833-0652
Ranchoero Elementary	6285 Ranchoero Drive, Salmon Arm.			832-7018	833-1127
Salmon Arm West Elementary	4750 - 10th Ave. SW, Salmon Arm.			832-3862	833-1126
Silver Creek Elementary	935 Salmon River Road, Salmon Arm.			832-8282	833-1167
*South Broadview Elementary	3200 - 6th Ave. NE, Salmon Arm.			832-2167	832-7003
*Note: Early French Immersion is offered at Bastion for Kindergarten - Grade 2; Late French Immersion is offered @ Hillcrest and South Broadview for Grade 6.					
Middle & Secondary Schools	Location			Phone	Fax
Salmon Arm Secondary- Jackson Campus (Gr.8-11)	551-14 St. NE Salmon Arm, BC			832-2136	832-5221
*Salmon Arm Secondary- Sullivan Campus (Gr.10-12)	1641-30th St. NE Salmon Arm, BC			832-2188	832-6112
*Shuswap Middle School (Gr.7-9)	171-30th St. SE Salmon Arm, BC			832-6031	832-7114
*Note: Late French Immersion is offered at Shuswap Middle School for Grade 7; Enriched French Immersion is offered at Jackson Campus for Grades 8-12.					
Alternate Schools				Phone	Fax
Shuswap Alternate Programs	*Senior Division			832-7391	
	*Junior Division			832-3507	
Shuswap Storefront School				832-6110	832-0099
Private Schools	Location	Grade Range	Enrollment	Phone	Average annual tuition
King's Christian School	350-B - 30th St. NE Salmon Arm	K - 12	290	832-5200	K--\$222; Elementary--1 Child \$364; 2 children \$475; 3+ children \$534. H.S.-- Additional \$25
<b>Source: Private School, and SD #83: <a href="http://www.sd83.bc.ca">www.sd83.bc.ca</a> stats updates available Oct. 07. Updated August 2007.</b>					

The following table indicates an overall decrease in the amount of students enrolled in public schools and a stable average class size over the last five years (elementary school average). Further, the second section of the table portrays the quality education provided in North Okanagan Shuswap Public Schools, through facts such as 92% of educators hold professional degrees, as opposed to standard or basic teaching certificates. As well, the average age of educators is 45.7, and the average years of teaching experience is 15.5, both demonstrating high levels of experience.

School District #83 Student Enrollment Numbers					
	2000/01	2001/02	2002/03	2003/04	2004/05
Total	8,927	8,961	8,485	8,244	8,057
Male	4,549	4,424	4,306	4,171	4,033
Female	4,378	4,267	4,179	4,073	4,024
School Type					
Standard (regular school)	8,382	8,217	7,796	7,592	7,456
Special Education	1240	1289	1240	1204	1300
Aboriginal Students (in Aboriginal Programs)	572	689	814	872	898
Alternate Programs/ Schools	344	324	480	490	465
French Immersion	83	107	100	148	251
Continuing Education Centres	201	150	209	162	136
Average Elementary Class Size	23.1	23.4	24.2	23.8	23.6
ESL	39	28	20	19	21
School District #83 Educator/ Teacher Numbers					
	2000/01	2001/02	2002/03	2003/04	2004/05
Full time	390	382	358	340	348
Part time	143	151	152	150	135
Certificates Held By Teachers					
Professional	485	486	465	451	445
Standard	41	40	41	36	35
Basic	6	6	4	3	2
Letter of Permission	1	1	0	0	1
Years of Experience					
1 or less	6	4	8	2	3
1 to 4	89	80	61	48	43
5 to 9	113	115	120	115	102
10 to 19	155	148	152	154	171
20 or more	170	186	169	171	164
Average	14	14.5	14.6	15.4	15.5
Average Age	44.1	44.7	45.1	46	45.7
<b>Source: SD #83 North Okanagan Shuswap: Student Enrollment Report (2004/05); District Review Report (2005); Educator Report (2004/05). Retrieved through BC Stats website, www.bcstats.gov.bc.ca (Social Statistics, Education Data Links), July 2005.</b>					

Education Performance		
General Education	Salmon Arm	BC
% of people age 25-54 2001		
Without Highschool Completion	23.2	17.2
Without Completed Post-Secondary	49.4	42.3
% of Population 15-24 attending school fulltime	51.4	53.8
% if 18 Yr Olds who did Not Graduate Highschool Avg 2002-2004	23.4	25.6
Provincial Exams	Salmon Arm	BC
Grade 12 Provincial Exam non-completion rate		
Math	83.3	67.9
Chemistry	86.9	79.2
English	37.9	32
% of Students Below Standard	Salmon Arm	BC
Reading - Avg 2002-2004		
Grade 4	22.8	20.8
Grade 7	22.6	22.4
Avg Grade 4 & 7	22.7	21.6
Writing - Avg 2002-2204		
Grade 4	9.2	7.3
Grade 7	17.1	15.6
Avg Grade 4 & 7	13.2	11.4
Math - Avg 2002-2004		
Grade 4	12.2	13.1
Grade 7	19.1	17.1
Avg Grade 4 & 10	15.7	15.1
Source: Local Health Area 20 Statistical Profile, August 2005, accessed at <a href="http://www.bcstats.gov.bc.ca">www.bcstats.gov.bc.ca</a> .		

# Employment Access & Assistance

Salmon Arm and surrounding area offers numerous employment assistance programs. These programs are designed to assist individuals in areas including finding and securing employment or funding, and providing training, workshops or classes on career search techniques. The following section provides an overview of each program or organization, specific details can be obtained by contacting the organization directly.

Employment Access & Training Assistance			
Provider Name	Address/ Contact	Services Provided	Service Cost/ Specifics
Business Development Program (BDP)	20 Hudson Ave NE, Box 130, Salmon Arm, BC V1E 4N2 Phone: 250-833-0688	The BDP is a team approach to encourage entrepreneurship and innovation. The program is designed to provide assistance and guidance to new, existing and expanding businesses in regards to business plans, resources, marketing information, help source financing and networking. The BDP is a 100% client-responsive service.	The basic program is free and confidential.
Community Futures Development Corporation of the Shuswap	#101 - 160 Harbourfront Dr. NE, Box 1930, Salmon Arm, BC V1E 4P9 Phone: 250-832-2118	The Wage Subsidy Program is designed to match unemployed persons with full time employment by providing funding for on the job training.	Funding provided by Western Economic Diversification. Financial assistance is negotiated on an individual basis.
Community Futures Development Corporation of the Shuswap	#101 - 160 Harbourfront Dr. NE, Box 1930, Salmon Arm, BC V1E 4P9 Phone: 250-832-2118	The Self Employment Program is designed to encourage and support the start-up of new businesses. The program provides financial assistance, tools for success, mentoring and networking.	Funding from HRDC is negotiated on an individual basis. Eligibility requirements include an EI claim, residency in the Shuswap region, and other specific investments.
<b>Source: Pamphlets &amp; contacted the above, August, 2007.</b>			

Employment Access & Training Assistance Continued			
Provider Name	Address/ Contact	Services Provided	Service Cost/ Specifics
Bowman Employment Services Inc.	#2 - 480 Harbourfront Dr NE, Salmon Arm, BC V1E 3L4 Phone: 250-832-7778	Help people access training where there will be jobs after; maximum 2 years, no degree programs. The Shuswap Coordinating Training Society offers a program that helps unemployed individuals with financial assistance to upgrade or learn new skills for employment.	Financial assistance to HRDC clients referred by The Employment Place. Funding is negotiated on an individual basis.
Stepping Stones Consulting	Main Floor 351 Hudson Ave NE Andover Place, Box 908, Salmon Arm BC V1E 4P1 Phone: 250-807-8844	Implicit Career Search & Barrier Buster Series. Career Explorations from one and two-day sessions to two-weeks. Methods that help individuals explore what career they are interested in and confidence building to pursue these goals.	The program is cost free, funded by the Government. Clients must receive a referral from The Employment Place (804-4770)
The Employment Place	310 Hudson Ave. NE, Salmon Arm, BC. Phone: 250-804-4770.	(Computer) programs to assist with career exploration; self assessment; resume, cover letter and interview preparation; decision making and action planning; labour market research, keyboarding skills; workshops. Software and workstation access for persons with disabilities. Info about training institutions; local/ provincial job openings. Also have a message service for clients without reasonable telephone access and general office services and referrals for non job ready/ non self-sufficient clients to specialized program services or other community resources as appropriate.	No cost services to help all Canadians find work. HRDC sponsors/ funds the program.
<b>Source: Pamphlets &amp; contacted the above. August, 2007.</b>			